

ORDINANCE OF THE CITY OF EAST ORANGE, NEW JERSEY

1st Reading SEPTEMBER 8, 2014

Public Hearing October 14, 2014

Final Reading

Approved as to Form and Legality
on Basis of Facts Set Forth:

[Signature]
City Council

Referred to
Planning Board

From
Planning Board

Factual Contents Certified to By:

[Signature]
Department Head

Appropriations:
[Signature]
Comptroller

Removed
From Table

Councilman HUGHES/JOHNSON

Presents the following Ordinance:

ORDINANCE NO. 28 OF 2014

AN ORDINANCE AMENDING AND SUPPLEMENTING
ORDINANCE NO. 14 OF 2013 RELATING TO
TITLES, SALARIES AND CLASSIFICATIONS OF CERTAIN MUNICIPAL
PERSONNEL OF THE CITY OF EAST ORANGE

WHEREAS, this Ordinance shall establish new titles and set forth salary guides for municipal personnel; and

WHEREAS, on November 4, 2013 the East Orange City Council passed Ordinance No. 14 of 2013, a comprehensive salary ordinance for municipal employees that are members of the Communications Workers of America, AFL-CIO; and

WHEREAS, on April 28, 2014 the East Orange City Council passed Ordinance No. 3 of 2014 to amend the salary ordinance; and

WHEREAS, this ordinance is to establish new titles and to further amend and supplement Ordinance No. 14 of 2013 to ~~include those titled~~ update the existing titles and the salary guides associated herein.

NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF EAST ORANGE:

SECTION 1. Ordinance No. 3 of 2014; No. 14 of 2013; No. 10 of 2013; No. 34 of 2012; No. 30 of 2012; No. 19 of 2012; No. 33 of 2011, No. 12 of 2010, No. 17 of 2008, No. 7 of 2008, No. 1 of 2008, No. 30 of 2007, No. 12 of 2007, No. 23 of 2005, No. 16 of 2004, No. 10 of 2003, No. 4 of 2002, No. 9 of 1998, No. 8 of 1998, ~~and~~ No. 9 of 1991 and No. 3 of 2014 as amended and supplemented are hereby amended and supplemented as set forth herein.

The ~~titles~~ establishment of the positions set forth in this Ordinance in accordance with schedules "B" and "C" attached hereto and made part hereof are hereby fixed and

determined to be at the annual rate of not less than the minimum amount nor more than the maximum amount set forth in said schedules.

SECTION 2.

This Ordinance establishes the titles of Municipal Manager, Record Support Technician, Equipment Operator, Code Enforcement Officer Trainee, Code Enforcement Officer, WIC Lactation Consultant, Mechanic Fire Apparatus, Clerk 1, Clerk 2, Clerk 3, Clerk 4, Keyboarding Clerk 1, Keyboarding Clerk 2, Keyboarding Clerk 3, Keyboarding Clerk 4 and Budget Examiner. For positions where salaries are not expressly fixed, the Mayor shall set the compensation within the salary range set forth herein.

SECTION 3.

This Ordinance inclusive of Ordinance No. 14 of 2013 as amended by Ordinance No. 3 of 2014, shall be construed jointly for the purposes of salary schedules for those titles listed inclusive of amendments from July 1, 2010 through December 31, 2013.

SECTION 4. Severability of Ordinance Provisions

Each section of this ordinance is an independent section, and the holding of any section or part thereof to be unconstitutional, void or ineffective for any cause shall not be deemed to affect the validity of constitutionality of any other sections or parts thereof.

SECTION 5. That all ordinances and parts of ordinances and conflicts that are inconsistent with this ordinance are hereby repealed but only to the extent of such conflict or inconsistency.

SECTION 6. That this ordinance shall take effect upon final passage upon expiration of twenty (20) days following publication unless otherwise provided.

FIRST READING

COUNCIL MEMBER	AYE	NAY	N.V.	A.B.	VETO
FIELDS	X				
BULLOCK	X				
HOLMAN	X				
MCPHATTER	X				
GREEN	X				

COUNCIL MEMBER	AYE	NAY	N.V.	A.B.	VETO
HUGHES	X				
COOPER	X				
JAMES	X				
JOHNSON	X				
TALMADGE	X				

RECORD OF COUNCIL VOTE ON FINALE PASSAGE

COUNCIL MEMBER	AYE	NAY	N.V.	A.B.	VETO
FIELDS					
BULLOCK					
HOLMAN					
MCPHATTER					
GREEN					

COUNCIL MEMBER	AYE	NAY	N.V.	A.B.	VETO
HUGHES					
COOPER					
JAMES					
JOHNSON					
TALMADGE					

X - Indicates Vote A.B. - Absent
 Action on Veto - ✓ To Sustain

N.V. - Not Voting (Abstained or Excused)
 ✓✓ To Over-Ride

Passed on First Reading

Adopted on Final Reading

Presented to Mayor

Approved:

Vetoed Reconsidered by Council

.....
 Council Chairman

.....
 Mayor

.....
 City Clerk

City of East Orange

City of East Orange		
Schedule B		
TITLE	MIN	MAX
PRINCIPAL PAYROLL CLERK	\$ 47,387.00	\$ 77,296.00
PUBLIC INFORMATION OFFICER	\$ 43,483.00	\$ 69,969.00
CLERK 1	\$ 27,740.00	\$ 40,614.00
CLERK 2	\$ 29,719.00	\$ 41,210.00
CLERK 3	\$ 31,704.00	\$ 50,586.00
CLERK 4	\$ 37,649.00	\$ 62,431.00
KEYBOARDING CLERK 1	\$ 29,719.00	\$ 41,210.00
KEYBOARDING CLERK 2	\$ 29,719.00	\$ 43,676.00
KEYBOARDING CLERK 3	\$ 31,706.00	\$ 59,509.00
KEYBOARDING CLERK 4	\$ 43,438.00	\$ 69,969.00
RECORD SUPPORT TECHNICIAN	\$ 54,046.00	\$ 70,855.00
EQUIPMENT OPERATOR	\$ 41,600.00	\$ 51,600.00
CODE ENFORCEMENT OFFICER TRAINEE	\$ 29,719.00	\$ 47,980.00
CODE ENFORCEMENT OFFICER	\$ 31,706.00	\$ 55,504.00
BUDGET EXAMINER	\$ 43,483.00	\$ 69,969.00
MECHANIC FIRE APPARATUS	\$ 39,630.00	\$ 65,665.00
WIC LACTATION CONSULTANT	\$ 28,000.00	\$ 34,000.00

